



Refusing to Sign/Seal Construction Documents (adapted from NSPE Case No. 96-3)

Year

1999

Description

An engineer moves from one firm to a competitor firm and questions about what obligations the engineer has with respect to unfinished work left behind are raised.

Body

Engineer Anthony left firm A, at which he was an employee, to work for a competitor, firm B. A project on which he was in charge while at firm A was virtually completed before he left, but he did not sign or seal the construction documents before leaving. Bernard, a principle in the first firm, requests Anthony to sign and seal the drawing.

Can Anthony refuse to sign or seal the construction documents?

Can Anthony ask firm A to pay him for signing the documents?

What are Anthony's obligations with respect to the work he left behind?

[NSPE Code of Ethics](#) An earlier version may have been used in this case.

Notes

See the original NSPE case at: [Refusing to Sign/Seal Construction Documents - Case No. 96-3](#).

Rights

Use of Materials on the OEC

Resource Type

Case Study / Scenario

Parent Collection

Professional Ethics in Engineering Practice: Discussion Cases Based on NSPE BER Cases

Topics

Workplace Ethics

Employer/Employee Relationships

Discipline(s)

Engineering

Publisher

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