

5. Based on your answer to Question 1, what things made it harder for you to speak/act (the “Disablers”)? (Both things within your control and things within the control of others.)

Part II

6. Recall a time in your experience when your values conflicted with what you were expected to do in a particular, non-trivial decision, and you did **not** speak up or act to resolve the conflict. What did you do, and what was the impact?
7. Based on your answer to Question 6, why didn't you speak up or act? What would have motivated you to speak up or act?
8. Based on your answer to Question 6, how satisfied are you? How would you like to have responded? (This question is not about rejecting or defending past actions but rather imagining your ideal scenario.)

9. Based on your answer to Question 6, what things would have made it easier for you to speak/act (the “Enablers”)? (Both things within your control and things within the control of others.)

10. Based on your answer to Question 6, what things made it harder for you to speak/act (the “Disablers”)? (Both things within your control and things within the control of others.)

This material has been adapted for the Online Ethics Center from the Giving Voice to Values content created by Dr. Mary Gentile.