



## **GVV Quiz #4**

1. What is the distinctive contribution of the GVV approach to values-driven leadership?
  - a. It provides an ethical decision-making framework.
  - b. It provides a set of rules or a code of conduct to help us determine what is right in a situation.
  - c. It provides a framework and set of questions and strategies for putting what we think is right into action.
  - d. It provides opportunities to practice thinking through ethical dilemmas where the right thing to do is not clear.
  
2. How does GVV address the challenge of 'time pressure' that we often face when we confront ethical issues?
  - a. By rehearsing ethical voice and action in advance, you can be prepared to react efficiently and effectively.
  - b. It helps you become familiar with the codes of conduct and rules in your organization so you don't have to spend time researching them.
  - c. It helps you get in the habit of taking a "time-out" when you encounter values conflicts so you can think more deeply.
  - d. It helps you manage your emotions so that you can act more quickly.
  
3. How does GVV address ethical challenges across different instructional or training contexts?
  - a. GVV uses cases to develop scripts and action plans that are tailored to the specific context.
  - b. GVV provides rules that are universally true for all individuals and organizations.
  - c. GVV provides guidelines that clarify what is ethical or unethical across all contexts.
  - d. GVV is only applicable in certain organizational or educational contexts.
  
4. Why is it important to find allies and mentors when trying to voice and act on your values?
  - a. To help you understand your strengths, and provides advice on when and to whom you should raise your concerns in the organization.
  - b. To provide you with an organizational taxonomy of enablers and disablers.
  - c. To provide you with their opinion on whether or not a behavior is unethical and needs further attention.
  - d. To help you recognize that you are not alone in addressing the concern.
  
5. What are you doing when you "play to your strengths" to voice and act on your values effectively?
  - a. You are acting boldly and with courage.
  - b. You are identifying the abilities and strengths that we all share and motivating others to use them.

- c. You are framing the values conflicts you face in ways that will enable you to use your own individual strengths.
  - d. You are being playful and using humor.
6. Why is “forgiveness” an important Lesson of GVV?
- a. If you do not forgive those who pressure you to act unethically then you'll find it stressful to work with them.
  - b. If you do not forgive those around you who do not resist pressures to act unethically then you'll be lonely at work.
  - c. If you do not forgive yourself when you fail to voice and act on your values then you might give up.
  - d. If you do not forgive your managers or colleagues when they pressure you to act unethically then they may not be willing to work with you.
7. Why should you look for “positive examples” of when individuals successfully voiced and acted on their values?
- a. They are difficult to find so it increases the impact of your argument.
  - b. They can improve the image of your organization.
  - c. They make you feel good.
  - d. They can provide effective strategies for values-driven action.
8. If you take one idea away from this introduction to Giving Voice to Values, what would the most important insight be?
- a. That you have more choices when it comes to acting on your values than you may think, but that it requires practice to become skillful and effective and confident.
  - b. That values differ from one person to another.
  - c. That voicing your values requires courage.
  - d. That acting on your values is easier than you think.
9. How is GVV as a life-long process?
- a. It focuses on continuously learning from your experiences so that you can improve your ability to voice and act on your values.
  - b. It makes you aware that you will continuously have to address ethical challenges throughout life.
  - c. It helps you identify ethical from unethical behavior in every situation you could face.
  - d. It provides the framework to help you eliminate all unethical behavior from happening.

*This material has been adapted for the Online Ethics Center from the Giving Voice to Values content created by Dr. Mary Gentile.*